



First Nations of Northern Manitoba Child and Family Services Authority

Knowledge Integration Specialist Winnipeg Location

The First Nations of Northern Manitoba Child and Family Services Authority (Northern Authority) is responsible for administering and supporting the delivery of child and family services (CFS) to twenty-seven First Nation communities through seven mandated First Nations CFS agencies.

The Northern Authority is seeking a **Knowledge Integration Specialist** to play a critical role in supporting the transformation of child and family services toward culturally grounded, community-informed, and family-centered practice. This position will support the development of a First Nations Case Management Model that reflects traditional knowledge systems, community values, and evolving First Nations laws and governance frameworks.

Responsibilities

Under the supervision of the **Northern Response and Support Unit Manager**, the Knowledge Integration Specialist will:

First Nations Case Management Model Development

- Lead the conceptualization and development of a culturally grounded First Nations Case Management Model.
- Document traditional family systems, kinship structures, and child-rearing practices.
- Identify how First Nations worldviews can be meaningfully embedded into case planning, decision-making, and intervention processes.
- Integrate cultural protocols, ceremonies, and community practices into case management principles.
- Ensure alignment with First Nations laws, self-governing frameworks, and jurisdictional requirements.
- Collaborate with Quality Assurance, Policy, and Operations teams to support practical implementation.

Community Engagement & Knowledge Sharing

- Lead respectful and culturally safe engagement with Elders, Knowledge Keepers, community members, families, and youth.
- Facilitate sharing circles, interviews, and grassroots dialogues.
- Ensure informed consent, data sovereignty, and ethical research principles are upheld.
- Document community teachings following appropriate cultural protocols.
- Build and maintain long-term relationships with First Nations communities.

Research & Knowledge Integration

- Conduct qualitative and participatory research on traditional child-rearing and family care practices.
- Review First Nations service delivery models and frameworks across Canada.
- Analyze how traditional practices can be integrated with legislative and regulatory requirements.
- Synthesize community knowledge with policy and operational needs.
- Develop discussion papers, concept notes, and framework documents.

Documentation & Reporting

- Develop culturally appropriate tools, templates, and documentation materials.
- Prepare reports, briefing notes, and presentations.
- Translate complex cultural knowledge into practical service tools.
- Provide evidence-based recommendations to leadership.

Collaboration & Capacity Building

- Work closely with internal teams and agency partners.
- Support training development on culturally grounded case management.
- Participate in inter-agency and intergovernmental working groups.
- Act as a subject matter resource on Indigenous knowledge systems.

Qualifications:

- Diploma or Degree in Social Work, Indigenous Studies, or a related field.
- Lived experience, community knowledge, and/or traditional teachings may be considered in lieu of formal education.
- Strong understanding of First Nations traditional practices, governance, laws, and jurisdictional frameworks.
- Demonstrated experience working with Elders and Knowledge Keepers.
- Knowledge of a First Nations language and Northern First Nations family systems is a strong asset.
- Excellent interpersonal, facilitation, and relationship-building skills.
- Strong written and verbal communication skills.
- Ability to work independently and collaboratively.
- Strong analytical, documentation, and system-thinking skills.
- Trauma-informed and culturally responsive practice.

Conditions of Employment:

- Provide a satisfactory criminal records check, child abuse registry check and prior contact check prior to commencing employment.
- Valid Manitoba Driver's Licence and access to a vehicle.
- Travel to northern Manitoba communities may be required

Asset:

- Working knowledge of Northern First Nation communities.
- Ability to speak Cree, Dene and/or Oji-Cree.

You must include your cover letter and résumé. You must clearly indicate how you meet the qualifications.

Salary: Commensurate with education, experience and qualifications

Deadline for Applications: January 23, 2026

Apply to: Advertisement #NA 150

First Nations of Northern Manitoba
Child and Family Services Authority
Human Resources
200-300 Alpine Way
Winnipeg (Headingley), MB
Phone: (204) 299-1842
Direct Line: (204) 299-6593
Fax: (204) 942-1858
Email: humanresources@northernauthority.ca

"We thank all who apply and advise that only those selected for further consideration will be contacted."

Employment Equity is a factor in selection. Applicants are requested to indicate in their covering letter or resume if they are from any of the following groups: women, Aboriginal people, visible minorities and persons with disabilities.