



First Nations of Northern Manitoba Child and Family Services Authority

Policy Analyst

The First Nations of Northern Manitoba Child and Family Services Authority (Northern Authority) is responsible for administering and providing for the delivery of child and family services (CFS) to twenty-seven First Nation communities through seven mandated First Nations CFS agencies.

RESPONSIBILITIES:

Under the supervision and direction of Resource Development & Northern Initiative Manager, the Policy Analyst will study and analyze social problems in the child and family services capacity and develop policies to solve them. The position works with agency collaterals, authority staff and executive management to develop child and family services specific policies and culturally based policies related to children in care, service to families, and agency communities.

QUALIFICATIONS:

- MSW or BSW with at least five years of policy development experience. A related post-secondary degree with an equivalent combination of education and experience may be considered.
- Knowledge and understanding of the Child and Family Services Act and Regulations.
- Knowledge of legislation, policies and standards in a post AJI-CWI environment, and demonstrated experience in policy and program development.
- Knowledge of, and ability to apply, First Nations approaches to the development of policies, programs, and services for children, families and communities.
- Must be a collaborative, flexible team player who is challenged by working in a fast-paced environment and has the capacity to work independently.
- Excellent organizational, computer, problem solving, oral and written communication skills.
- Ability to speak Cree, Dene and/or Oji-Cree is a definite asset.

Conditions of Employment:

- Provide a satisfactory criminal records check, child abuse registry check and prior contact check prior to commencing employment.
- Valid Manitoba Driver's Licence and access to a vehicle.
- Travel to northern Manitoba communities and around the Winnipeg area may be required.
- Please ensure your cover letter and resume clearly indicate how you meet the qualifications and include two (2) professional references.

Deadline for Applications: August 26, 2026

Apply to:

Advertisement #NA114

First Nations of Northern Manitoba

Child and Family Services Authority

Human Resources

200-300 Alpine Way

Winnipeg (Headingly), MB

Phone: (204) 299-1842

Direct Line: (204) 299-6593

Fax: (204) 942-1858

Email: humanresources@northernauthority.ca

"We thank all who apply and advise that only those selected for further consideration will be contacted."

Employment Equity is a factor in selection. Applicants are requested to indicate in their covering letter or resume if they are from any of the following groups: women, Aboriginal people, visible minorities, and persons with disabilities.